



उत्तर पूर्वीय पुलिस अकादमी / North Eastern Police Academy  
CBC & NABET Accredited "Utkrisht" Organization  
भारत सरकार / Govt. of India  
गृह मंत्रालय / Ministry of Home Affairs  
उमसाव / Umsaw, मेघालय / Meghalaya/ 793 123  
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F.No. NEPA/RR/Amnd/OS/409/2024/22471-73

Dated 13 / 03 / 2024

### OFFICE MEMORANDUM

**Subject: Amendment in the Recruitment Rules for the post of Superintendent (Office) in North Eastern Police Academy – regarding**

The undersigned is directed to say that as per DoPT's O.M. No.AB-14017/61/2008-Estt (RR) dated 13.10.2015 the proposal for framing/ amendment of Recruitment Rules are to be uploaded on the website of respective Ministries/ Departments for 30 days for inviting comments from the stakeholders.

2. Therefore, the draft Recruitment Rules to the post of **Superintendent (Office)**, North Eastern Police Academy, Meghalaya are uploaded on the NEPA website for information of stakeholders. All stakeholders are requested to go through the draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of one month i.e. date of its uploading in the website. In case, no comments received within one month, the Department will proceed further for taking necessary action for amendment of aforementioned draft Recruitment Rules.

*[Signature]*  
13/3/24

(Dr. S. Gogoi)  
CMO (NMSG)/HOO  
Tel: 0364-2572036  
Email: [estb-nepa@gov.in](mailto:estb-nepa@gov.in)

Encl: As above

To

All concerned Stakeholders

**Copy to: -**

1. The Under Secretary (IPS-I), Govt. of India, Ministry of Home Affairs, New Delhi – 110001 for information.
2. The Computer Section, NEPA – A copy of draft Notification of RRs on the aforementioned post is enclosed with a request to upload the same in the website of NEPA.





**Annexure-I****SCHEDULE**

1.	Name of the Post	Superintendent	
2.	Number of post	01* (1992) * Subject to variation dependent on workload	
3.	Classification	General Central Service, Group 'B' Non-Gazetted, Non-Ministerial	
4.	Scale of pay	Rs.1640-60-2600-EB-75-2900	
5.	Whether selection post or non-selection post	Not applicable	
6.	Age limit for direct recruits	Not applicable	
7.	Whether benefit of added years of Service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972	Not applicable	
8.	Educational and other qualifications required for direct recruits	Not applicable	
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	
10.	Period of Probations, if any	Not applicable	
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods.	By Transfer on deputation	
12.	In case of recruitment by promotion / deputation transfer grades from which promotion / deputation transfer to be made.	Transfer on deputation: (a) Officers of the Central Government:- (i) holding analogous post on regular basis: Or (ii) with five years, regular service in post in the scale of Rs.1400-2300/2600 or equivalent; or (iii) with ten years regular service in posts in the scale of Rs.1200-2040 or equivalent; and (b) Possessing three years' experience in administration and establishment matters. (period of deputation including period of deputation in another ex-cadre post held immediately preceding	





		this appointment in the same or some other organization / department of the central Government shall ordinarily not exceed three years.	
13.	If a Departmental Promotion Committee exists, what is its Compositions	Not Applicable	
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with the Union Public Service Commission is not necessary	



(Dr. S Gogoi)

HOO / CMO(NFSG)  
NEPA



**Annexure-III****RECRUITMENT RULES**

1. a) Name of the Post : Superintendent  
b) Name of the Ministry/ Department : North Eastern Police Academy  
Ministry of Home Affairs  
Umsaw, Ri-Bhoi District,  
Meghalaya.
2. Reference No. in which Commission's Advice on recruitment rules was conveyed : Nil
3. Date of Notification of the original rules & Subsequent amendments : GSR 91 (E), dated 14/02/1992

Col No.	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed
1.	Superintendent	Office Superintendent	In-charge of the whole office.
2.	01* (1992) * Subject to variation dependent on workload	01* (2024) * Subject to variation dependent on workload	Year of amendment.
3.	General Central Service, Group 'B' Non-Gazetted, Non-Ministerial	General Central Service, Group 'B', Non-Gazetted, Ministerial	The post is of ministerial in nature.
4.	Rs.1640-60-2600-EB-75-2900	Level-6 of Pay Matrix	As per 7 <sup>th</sup> CPC.
5.	Not applicable	Not applicable	No change
6.	Not applicable	Not applicable	No Change.
7.	Not applicable	Not applicable	No Change
8.	Not applicable	Not applicable	No change
9.	Not applicable	Not applicable	No change
10.	Not applicable	Not applicable	No Change
11.	By Transfer on deputation	By Promotion failing which by deputation	Despite our best efforts to get the candidates for deputation as per existing RRs, we could not get any suitable candidate for the same. Moreover, there are 4 post of Assistant as feeder posts. In order to open the promotional avenues of the feeder posts.





12.	<p>Transfer on deputation:</p> <p>(a) Officers of the Central Government:-</p> <p>(i) holding analogous post on regular basis:</p> <p>Or</p> <p>(ii) with five years, regular service in post in the scale of Rs.1400-2300/2600 or equivalent; or</p> <p>(iii) with ten years regular service in posts in the scale of Rs.1200-2040 or equivalent: and</p> <p>(b) Possessing three years' experience in administration and establishment matters. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the central Government shall ordinarily not exceed three years.</p>	<p><b>(i) By Promotion:-</b> Senior Most Departmental Assistant in the pay Level-6 with 3 years regular service and UDC of 8 years of regular service.</p> <p><b>(ii) Transfer on deputation:</b> (a) Officers of the Central Government:-</p> <p>(i) holding analogous post on regular basis:</p> <p>Or</p> <p>(ii) with five years, regular service in post in the scale of Rs.1400-2300/2600 or equivalent; or</p> <p>(iii) with ten years regular service in posts in the scale of Rs.1200-2040 or equivalent: and</p> <p>(b) Possessing three years' experience in administration and establishment matters. (period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the central Government shall ordinarily not exceed three years</p>	Please refer Col. 11
13.	Not Applicable	<p><b>Departmental Confirmation Committee (for considering promotion ) consisting of: -</b></p> <p>(1) Jt. Director, North Eastern Police Academy, Shillong --Chairman,</p> <p>(2) Dy. Director, North Eastern Police Academy, Shillong --Member,</p> <p>(3) Assistant Director, North Eastern Police Academy, Shillong --Member.</p>	
14.	Consultation with the Union Public Service Commission is not necessary	Consultation with the Union Public Service Commission is not necessary	No Change



*(Signature)*  
13/6/24  
(Dr. S Gogoi)

HOO / CMO(NFSG)  
NEPA



(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART-II, SECTION 3, SUB-SECTION (I))

**NOTIFICATION**

New Delhi, the \_\_\_\_\_, 2024

**G.S.R.** \_\_\_\_\_ ---In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the North Eastern Police Academy, Barapani Group 'B' Post Recruitment Rules 1992, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules for regulating the method of recruitment to the post of **Officer Superintendent** in the North Eastern Police Academy, Barapani, Shillong, in the Ministry of Home Affairs, namely: -

1. **Short title and commencement.** --- (1) These rules may be called the North Eastern Police Academy, Barapani,, Group 'B' Post Recruitment Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification and pay band and grade pay or pay scale.** ---The number of posts, their classification and the pay band and grade pay or pay scale attached thereto shall be as specified in column (2) to (4) of the Scheduled annexed to these rules.

3. **Method of recruitment, age-limit, qualification etc.** ----The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the Schedule.

4. **Disqualification.** ---No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living. has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing exempt any person from the operation from this rule.

5. **Power to relax.** ---Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.





# SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade Pay or pay scale.
(1) Office Superintendent	(2) 1*2024 *Subject to variation dependent on workload	(3) General Central service Group "B" Non-Gazetted, Ministerial	(4) Pay Level - 6

Whether selection post or Non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Educational Qualification for direct recruits
(5) Not applicable.	(6) Not applicable	(7) Not applicable	(8) Not applicable



Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled up by various methods.	In case of recruitment by promotion / deputation or absorption, grades from which promotion or deputation or absorption to be made.
(9) Not applicable	(10) Not applicable	(11) By Promotion failing with by deputation	(12) (i) <b>By Promotion:-</b> Senior Most Departmental Assistant in the pay Level-6 with 3 years regular service and UDC of 8 years of regular service.  (ii) <b>Transfer on deputation:</b> (a) Officers of the Central Government:- (i) holding analogous post on regular basis: Or (ii) with five years, regular service in post in the scale of Rs.1400-2300/2600 or equivalent; or (iii) with ten years regular service in posts in the scale of Rs.1200-2040 or equivalent; and (b) Possessing three years' experience in administration and establishment matters. (period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the central Government shall ordinarily not exceed three years.





If a Departmental promotion committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
<p>(13)</p> <p><b>Departmental Confirmation Committee (for considering promotion) consisting of: -</b></p> <p>(1) Jt. Director, North Eastern Police Academy, Shillong -- Chairman,</p> <p>(2) Dy. Director, North Eastern Police Academy, Shillong --Member,</p> <p>(3) Assistant Director, North Eastern Police Academy, Shillong --Member.</p>	<p>(14)</p> <p>Consultation with the Union Public Service Commission is not necessary.</p>

