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## MINISTRY OF HOME AFFAIRS

New Delhi, the 18<sup>th</sup> December, 2017

**G.S.R. 448 .—**In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules, regulating the method of recruitment to the posts of Life Guard, Pump Operator and Plumber (Group 'C' posts) in the North Eastern Police Academy, Barapani, Shillong, Ministry of Home Affairs namely:-

**1. Short title and commencement.—**(1) These rules may be called the North Eastern Police Academy, Barapani (Life Guard, Plumber and Pump Operator) Group 'C' Posts, Recruitment Rules, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification and level in the pay matrix.—**The number of posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

**3. Method of recruitment, age-limit, qualifications, etc.—**The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.

**4. Disqualification.—**No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—**Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.—**Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Serviceman and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.

## SCHEDULE

Name of post	Number of post	Classification	Pay Band and Grade Pay or Pay scale.
(1)	(2)	(3)	(4)
1. Life Guard	*02 (2017) *Subject to variation dependent on workload.	General Central Services, Group 'C', Non-Gazetted, Non-Ministerial.	Level 2 (Rs. 19,900 – 63,200)

Whether selection post or non-selection post.	Age-limit for direct recruitment	Educational and other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.
(5)	(6)	(7)	(8)
Not applicable	Between 18-25 years. (Relaxable for Government servants up to the age of forty years in the case of General candidates and upto forty-five years in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes in accordance with the instructions or orders issued by the	<b>Essential :</b> (a) Matriculation or equivalent from a recognised Board or equivalent; and (b) possessing diploma in swim coaching swimming from a recognised institute of sports; and	Not applicable

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<p>Central Government from time to time.)</p> <p><b>Note 1:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir, Lahaul and Spiti District and Pangi, Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p> <p><b>Note 2:</b> The crucial date for determining the age limit in the case of candidates from employment exchange shall be the last date up to which the Employment Exchange is asked to submit the names.</p>		(c) two years practical experience as Life Guard or Swimming job in a Government or Commercial Organisations.	
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Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or deputation / absorption and percentage of the vacancies to be filled up by various methods.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation / absorption to be made.
(9)	(10)	(11)
Two years	100% by direct recruitment	Not applicable

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p><b>Departmental Promotion Committee for considering confirmation consisting of: —</b></p> <p>(i) Additional Director, North Eastern Police Academy, Shillong - Chairman</p> <p>(ii) Joint Director, North Eastern Police Academy, Shillong - Member</p> <p>(iii) Deputy Director, North Eastern Police Academy, Shillong - Member</p>	Not applicable

(1)	(2)	(3)	(4)
2. Pump Operator	*01 (2017) *Subject to variation dependent on workload.	General Central Services, Group 'C', Non-Gazetted, Non-Ministerial.	Level 2 (Rs. 19,900 - 63,200).

(5)	(6)	(7)
Not applicable	<p>Between 18-25 years.</p> <p>(Relaxable for Government servants upto the age of forty years in the case of General candidates and up to forty-five years in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time.)</p> <p><b>Note 1:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from</p>	<p><b>Essential :</b></p> <p>(a) Matriculation or equivalent from a recognised Board or equivalent; and</p> <p>(b) possessing of diploma certificate in the mechanical trade or the electrical trade from a recognised institute; and</p> <p>(c) two years' practical experience in pump operating job in a</p>