



North Eastern Police Academy/ उत्तर पूर्वीय पुलिस अकादमी
Govt. of India / भारत सरकार
Ministry of Home Affairs / गृह मंत्रालय
Umsaw / उमसाव], Meghalaya / मेघालय - 793 123
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No.A.33017/87/2015/RTI/Estt/Vol.II/29667-68

Dtd...22/3... 2017.

To,

Shri Debaditya Roy.,
DAD (Police Sc.)
NEPA, Umsaw,
Meghalaya.

Sub :- Information sought under RTI Act, 2005.

Sir,

Please refer to your application under RTI Act, 2005 dated 01/03/2017, the information as asked for is as under –


- (iii) Xerox copy of approved Recruitment Rules for the posts of Assistant Director (Law) and Assistant Director (Lecturer) are enclosed herewith.
- (iv) Xerox copy of the latest advertisement published for the posts of Assistant Director (Law) and Assistant Director (Lecturer) is enclosed herewith.

In case, you are not satisfied with the information provided, you may appeal to Appellate Authority within 30 days from the date of receipt of this letter.

Address of Appellate Authority –

Smt. D R Doley Barman, IPS
The Director / Appellate Authority
North Eastern Police Academy
Umsaw-793 123, Umiam, Meghalaya

Yours faithfully,


(J K Dwivedi)
Asstt. Director(Law)
CPIO,NEPA

Copy for information to –

4. Computer section- for uploading it on NEPA website.




(J K Dwivedi)
Assistant Director (Law)
CPIO,NEPA

<p>पर प्रतिनियुक्ति की अवधि है साधारणतया 3 वर्ष से अधिक नहीं होगी।</p> <p>टिप्पण 2:— प्रतिनियुक्ति द्वारा नियुक्ति के लिए अधिकतम आयु-सीमा आवेदन प्राप्त करने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।</p> <p>टिप्पण 3:— प्रतिनियुक्ति के आधार पर नियुक्ति के प्रयोजन के लिए किसी अधिकारी द्वारा, 01 जनवरी, 2006 से पहले या उस तारीख से जिससे छटे, केन्द्रीय वेतन आयोग की सिफारिशों पर आधारित पुनरीक्षित वेतन संरचना का विस्तार किया गया है, नियमित आधार पर की गई सेवा को, सिवाय उस दशा के, जहां एक से अधिक पूर्व पुनरीक्षित वेतनमान का साधारण ग्रेड वेतन या वेतनमान सहित एक श्रेणी में विलय हो गया है और वहां यह लाभ केवल उस पद (उन पदों) पर विस्तारित होगा जिसके लिए ग्रेड वेतन या वेतनमान बिना किसी उन्नयन का साधारण प्रतिस्थापन ग्रेड है उक्त वेतन आयोग की सिफारिशों पर आधारित विस्तारित तत्स्थानी ग्रेड वेतन या वेतनमान में की गई सेवा समझी जायेगी।</p>		
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[फा. सं. 23012/102/2010-पी सी]

जी. सी. यादव, उप सचिव (पी एम ए)

**MINISTRY OF HOME AFFAIRS
NOTIFICATION**

New Delhi, the 14th July 2014

G.S.R. 499(E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the North Eastern Police Academy, Barapani Assistant Director (Law) and Assistant Director (Lecturer) Recruitment Rules, 1995, the North Eastern Police Academy, Barapani Deputy Director (Indoor) Recruitment Rules, 1996, the North Eastern Police Academy, Barapani Assistant Director (Scientific Aids) and Deputy Assistant Director (Police Science) Recruitment Rules, 1996 and in supersession of the North Eastern Police Academy, Barapani, Deputy Assistant Director (Police Science), Assistant Director (Law), Assistant Director (Scientific Aids) and Deputy Director (Indoor) Recruitment Rules, 2004, except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment rules to the Group 'A' and 'B' posts in the Ministry of Home Affairs, North Eastern Police Academy, Barapani, namely:—

1. **Short title and commencement.**—(1) These rules may be called the North Eastern Police Academy, Barapani, Group 'A' and 'B' posts Recruitment Rules, 2014.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification, pay band and grade pay or pay scale.**—The number of posts, their classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age limit, qualification, etc.**—The method of recruitment, age limit, qualification and other matters relating to the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. **Disqualification.**— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.**—Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Schedule Castes, the Scheduled Tribes, the Ex-serviceman, the other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post	Number of post	Classification	Pay band and grade pay or pay scale	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
1. Deputy Director (Indoor)	1* (2014) (Subject to variation dependent on workload).	General Central Service, Group 'A', Gazetted, Non-Ministerial	Pay band-3, ₹15600-39100 with grade pay of ₹ 6600	Selection	Not applicable

Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or promotion or deputation / absorption and percentage of the vacancies to be filled up by various methods
(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	By promotion

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
<p>Promotion: Assistant Director (Law), Assistant Director (Lecturer), Assistant Director (Scientific Aids), Assistant Director (Management) and Assistant Director (Information Technology) in the pay band-3, ₹15600-39100 with grade pay of ₹5400 with five years' regular service in the grade.</p> <p>Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 3: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission.</p>	<p>Group 'A' Departmental Confirmation Committee (for considering Promotion) consisting of :—</p> <p>(1) Director, North Eastern Police Academy, Shillong—Chairman</p> <p>(2) Additional Director, North Eastern Police Academy, Shillong—Member</p> <p>(3) Joint Director, North Eastern Police Academy, Shillong—Member</p>	<p>Consultation with UPSC not necessary.</p>

(1)	(2)	(3)	(4)	(5)	(6)
2. Assistant Director (Law)	2* (2014) *(Subject to variation dependent on workload).	General Central Service Group 'A' Gazetted, Non-Ministerial	Pay band-3, ₹ 15600-39100 with grade pay of ₹ 5400.	Selection.	Not applicable.

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Two years for promotees	By Promotion failing which by Deputation (Including Short Term Contract).

(11)	(12)	(13)
<p>Promotion: The departmental Deputy Assistant Director (Police Science) in the pay band-2, ₹ 9300-34800 with grade pay of ₹ 4600 with three years' regular service in the grade. Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post. Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying /eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. Note 3 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay Commission.</p> <p>Deputation (including Short Term Contract): Officers of the Central Government or State Governments or Union territories or recognised research Institutions or Universities or public sector undertakings or semi government or statutory or autonomous organizations, (a)(i) holding analogous post on regular basis in the parent cadre or department ; or (ii) with two years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay band-2, ₹ 9300-34800 with grade pay of ₹ 4800 or equivalent in the parent cadre or department; and (iii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay band-2, ₹ 9300-34800 with grade pay of ₹ 4600 or equivalent in the parent cadre or department; and (b) Possessing the following educational qualifications and experience:- (i) Bachelor's degree in Law from a recognised University; and (ii) three years' practical experience at the Bar.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation or absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>	<p>Group 'A' Departmental Promotion Committee (for considering Promotion)consisting of :— (1) Director, North Eastern Police Academy, Shillong —Chairman (2) Joint Director, North Eastern Police Academy, Shillong —Member (3) Deputy Director, North Eastern Police Academy, Shillong —Member</p>	<p>Consultation with Union Public Service Commission is necessary for filling up of post.</p>

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Note 2 : Period of deputation (including short-term contract) including period of deputation in another cadre post held immediately preceding this appointment in the same or some other organisation or department shall not ordinarily exceed three years. The maximum age limit for appointment by deputation (including short-term contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

Note 3: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(1)	(2)	(3)	(4)	(5)	(6)
3. Assistant Director (Scientific Aids).	1* (2014) *(Subject to variation dependent on workload).	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Pay band-3, ₹15600-39100 with grade pay of ₹ 5400.	Not applicable.	Not exceeding thirty-five years. (Relaxable for Government servants upto five years' in accordance with the instructions or order issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir, Lahaul and Spiti District and Pangi, Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(7)	(8)	(9)	(10)
<p>Essential:</p> <p>(i) Master's degree in Forensic Science from a recognised university.</p> <p>(ii) Three years' teaching experience in Forensic Science in any Central Government or State Governments or Union territory or any recognised institutions.</p> <p>Note 1: The qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion the Union Public Service Commission for reason to be recorded in writing, in case of candidates belonging to Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service</p>	Not applicable.	One year for direct recruits.	By direct recruitment. Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from the officials of the Central Government: (a) holding analogous posts on regular basis in the parent cadre or department; and (b) possessing the qualifications prescribed for direct recruits at column (7).

Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.			
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(11)	(12)	(13)
Not applicable.	Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:- (1) Director, North Eastern Police Academy, Shillong — Chairman (2) Joint Director, North Eastern Police Academy, Shillong — Member (3) Deputy Director, North Eastern Police Academy, Shillong — Member	Consultation with Union Public Service Commission necessary for filling up of post.

(1)	(2)	(3)	(4)	(5)	(6)
4. Assistant Director (Lecturer).	2* (2014) (Subject to variation dependent on workload).	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Pay band-3, ₹ 15600-39100 with grade pay of ₹ 5400.	Not applicable.	Note exceeding thirty-five years. (Relaxable for government servants upto five years' in accordance with the instructions or order issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir, Lahaul and Spiti District and Pangi, Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(7)	(8)	(9)	(10)
Essential: (i) Master's degree in Sociology/ Psychology or Criminology from a recognised university. (ii) Three years' teaching experience in a recognised institution in the field. Note 1: The qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is/are relaxable at the discretion the Union Public Service Commission for reason to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience is not likely to be available to fill	Not applicable.	One year for direct recruitment and two years for promotees.	(i) 50% by composite method. (Deputation (including short-term contract)) (ii) 50% by direct recruitment failing which by deputation.

up the posts reserved for them.

(11)	(12)	(13)
<p>Composite Method [Deputation (including short term contract) plus promotion] :</p> <p>Officers of the Central Government or State Governments or Union territory administrations or recognised research institutions or Universities or public sector undertakings or semi-governments or statutory or autonomous organisations;</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with two years' service in the grade rendered after appointment thereto on regular basis in posts in the pay band-2, ₹ 9300-34800 with grade pay of ₹ 4800 or equivalent in the parent cadre or department; or</p> <p>(iii) with three years' regular service in the grade rendered after appointment thereto on regular basis in posts in the pay band-2, ₹ 9300-34800 with grade pay of ₹ 4600 or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>Note 1: The departmental Deputy Assistant Director (Lecturer) in pay band-2 ₹ 9300-34800 with grade pay of ₹ 4600 with three years' of regular service in the grade shall also be considered along-with outsiders and if such person is selected, the post shall be deemed to have been filled up by promotion.</p> <p>Note 2: The period of deputation (including short-term contract) including period of deputation in another <i>ex-cadre</i> post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years.</p> <p>Note 3: The <u>maximum</u> age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p> <p>Note 4: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	<p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <p>(1) Director, North Eastern Police Academy, Shillong — Chairman</p> <p>(2) Joint Director, North Eastern Police Academy, Shillong — Member</p> <p>(3) Deputy Director, North Eastern Police Academy, Shillong — Member</p>	<p>Consultation with Union Public Service Commission necessary for filling up the post</p>

(1)	(2)	(3)	(4)	(5)	(6)
5. Assistant Director (Management).	1* (2014) (Subject to variation dependent on workload).	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Pay band-3, ₹ 15600-39,100 with grade pay of ₹ 5400.	Not applicable.	<p>Not exceeding thirty-five years. (Relaxable for Government servants upto five years in accordance with the instructions or order issued by the Central Government).</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date</p>