

(1)	(2)	(3)	(4)	(5)	(6)
4. Assistant Director (Lecturer).	2* (2014) (Subject to variation dependent on workload).	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Pay band-3, ₹ 15600-39100 with grade pay of ₹ 5400.	Not applicable.	Note exceeding thirty-five years. (Relaxable for government servants upto five years' in accordance with the instructions or order issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir, Lahaul and Spiti District and Pangi, Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(7)	(8)	(9)	(10)
<p><b>Essential:</b></p> <p>(i) Master's degree in Sociology/ Psychology or Criminology from a recognised university.</p> <p>(ii) Three years' teaching experience in a recognised institution in the field.</p> <p><b>Note 1:</b> The qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is/are relaxable at the discretion the Union Public Service Commission for reason to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience is not likely to be available to fill</p>	Not applicable.	One year for direct recruitment and two years for promotees.	(i) 50% by composite method. (Deputation (including short-term contract)) (ii) 50% by direct recruitment failing which by deputation.

up the posts reserved for them.		
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(11)	(12)	(13)
<p>Composite Method [Deputation (including short term contract) plus promotion] :</p> <p>Officers of the Central Government or State Governments or Union territory administrations or recognised research institutions or Universities or public sector undertakings or semi-governments or statutory or autonomous organisations;</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with two years' service in the grade rendered after appointment thereto on regular basis in posts in the pay band-2, ₹ 9300-34800 with grade pay of ₹ 4800 or equivalent in the parent cadre or department; or</p> <p>(iii) with three years' regular service in the grade rendered after appointment thereto on regular basis in posts in the pay band-2, ₹ 9300-34800 with grade pay of ₹ 4600 or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>✓ <b>Note 1:</b> The departmental Deputy Assistant Director (Lecturer) in pay band-2 ₹ 9300-34800 with grade pay of ₹ 4600 with three years' of regular service in the grade shall also be considered along-with outsiders and if such person is selected, the post shall be deemed to have been filled up by promotion.</p> <p>✓ <b>Note 2:</b> The period of deputation (including short-term contract) including period of deputation in another <i>ex-cadre</i> post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years.</p> <p>✓ <b>Note 3:</b> The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p> <p>✓ <b>Note 4:</b> For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	<p><b>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:-</b></p> <p>(1) Director, North Eastern Police Academy, Shillong — Chairman</p> <p>(2) Joint Director, North Eastern Police Academy, Shillong — Member</p> <p>(3) Deputy Director, North Eastern Police Academy, Shillong — Member</p>	<p>Consultation with Union Public Service Commission necessary for filling up the post.</p>