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1. जनवरी, 2006 से पहले या उस तारीख से जिससे छठे केन्द्रीय वेतन आयोग की सिफारिशों पर आधारित पुनरीक्षित वेतन संरचना का विस्तार किया गया है, नियमित आधार पर की गई सेवा को वेतन आयोग की सिफारिशों पर आधारित विस्तारित तत्स्थानी ग्रेड वेतन या वेतनमान पर की गई सेवा समझी जाएगी।		
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[फा. सं. 23012/39/2011-पी सी]
प्रशांत निकम, निदेशक (पुलिस)

MINISTRY OF HOME AFFAIRS
NOTIFICATION
New Delhi, the 6th August, 2013

G.S.R. 572(E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the North Eastern Police Academy, Barapani (Group 'C' and Group 'D' Posts) Recruitment Rules, 1983, in so far as they relate to the posts of Upper Division Clerk and Lower Division Clerk, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Upper Divisional Clerk and Lower Divisional Clerk, in the Ministry of Home Affairs, North Eastern Police Academy, Barapani, Shillong, namely:-

1. Short title and commencement.—(1) These rules may be called the North Eastern Police Academy, Barapani, Group 'C' posts Recruitment Rules, 2013.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and the pay band and grade pay or pay scale.—The number of posts, their classification and the pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit, qualifications, etc.—The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification.—No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.—Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-serviceman, other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of the post	Number of posts	Classification	Pay Band and Grade Pay or Pay Scale.
(1)	(2)	(3)	(4)
1. Upper Division Clerk	4* (2013) *Subject to variation dependent on workload.	General Central Service, Group 'C,' Non-Gazetted, Ministerial	Pay Band-1 (Rs. 5200-20200) plus Grade pay of Rs. 2400/-

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Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.
(5)	(6)	(7)	(8)
Non-selection	Not applicable	Not applicable	Not applicable

Period of probation, if any	Method of recruitment, whether by direct recruitment or promotion or deputation or absorption and percentage of the vacancies to be filled up by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation/absorption to be made.
(9)	(10)	(11)
Not applicable	Promotion failing which by deputation/absorption.	<p>Promotion:- Lower Division Clerk, with eight years regular service in the pay band-1 (Rs. 5200-20200) and Grade pay of Rs. 1900/-.</p> <p>Note 1.-Where juniors, who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along-with their juniors who have already completed such qualifying for eligibility service.</p> <p>Note 2.-For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended, based on the recommendations of the Commission.</p> <p>Deputation absorption:- From amongst the officers of the Central Government or State Governments or Union territory Administrations,- (i) holding analogous post on regular basis; or (ii) Lower Division clerk of the Central Government with ten years regular service in the pay band-1 (Rs. 5200-20200) and Grade Pay of Rs. 1900/-</p> <p>Note 1.-Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years.</p> <p>Note 2.-The Maximum age limit for appointment by deputation shall be 'not exceeding fifty-six years' as on the closing date of receipt of applications.</p> <p>Note 3.- For the purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to the 1st January, 2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>

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If a departmental promotion committee exists, what is its composition	Circumstances in which Union Public Service Commission consulted in making recruitment.
(12)	(13)
<p>The departmental promotion committee (for consideration of confirmation and promotion) consisting of:-</p> <p>(i) Joint Director, North Eastern Police Academy, Shillong -Chairman</p> <p>(ii) Deputy Director, North Eastern Police Academy, Shillong - Member</p> <p>(iii) Assistant, North Eastern Police Academy, Shillong - Member</p>	Not applicable

(1)	(2)	(3)	(4)
2. Lower Division Clerk	5* (2013) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Ministerial	Pay Band-1 (Rs. 5200-20200) plus Grade pay of Rs. 1900/-

(5)	(6)	(7)	(8)
Non-selection.	<p>Between 18 and 27 years. (Relaxable for Government servants upto forty years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note:- The crucial date for determining the age limit shall be as fixed by the Staff Selection Commission.</p>	<p>(i) 12th Class pass from a recognised Board or University.</p> <p>(ii) A typing speed of 30 words per minute in English or 25 words per minute in Hindi on manual type writer; or A typing speed of 35 words per minute in English or 30 words per minute in Hindi on computer.</p> <p>(35 words per minute and 30 words per minute correspond to 10500KDPH/9000 KDPH on an average of 5 key depressions for each word).</p>	Age- No Qualification- Yes.

(9)	(10)	(11)
Two years	<p>(i) Ninety percent by direct recruitment through Staff Selection Commission.</p> <p>(ii) Ten percent by promotion failing which by direct recruitment.</p>	<p>Promotion.- From amongst Group-'C' employees in Pay band 1 (Rs. 5200-20200) and Grade pay of Rs. 1800/- and who have passed 12th class and rendered three years regular service in the grade.</p> <p>Note 1.-Where juniors, who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along-with their juniors who have already completed such qualifying for eligibility service.</p> <p>Note 2.-For the purpose computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended, based on the recommendations of the Commission.</p>