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File No. 23012/19/2016-PC  
Govt. of India/भारत सरकार  
Ministry of Home Affairs/ गृह मंत्रालय  
**Police Coordination Section**  
(पुलिस समन्वय अनुभाग)

North Block, New Delhi. Dated, the 27<sup>th</sup> July, 2016.

**-OFFICE MEMORANDUM-**

Subject: **Proposal for framing of Recruitment Rules (RRs) for the post of Life Guard, Plumber and Pump Operator, North Eastern Police Academy, Shillong -Reg.**

The undersigned is directed to refer to the subject and to say that the proposal for framing of Recruitment Rules (RRs) for the newly created post of Life Guard, Plumber and Pump Operator (Group-'C') posts, North Eastern Police Academy, Shillong have been examined and found to be in order subject to approval of MoL (Department of Legislative). Copies of the vetted draft RR's are enclosed herewith.


2. In this connection, it has been decided that before referring the proposal to MoL (D&L), NEPA may comply the instructions issued by the DoP&T vide their OM No. 14017/61/2008-Estt.(RR) dated 13.10.2015, that proposed amendment/revision in the RR's would be put up on the NEPA's website for 30 days for inviting comments from the stakeholders and the same is to be complied with before finalization of RR's by the Ministry of Law.


3. In view of the above, Director, NEPA is requested to take further course of action in the matter accordingly.

Encl : As above.

  
27/7/16  
(Ajay Kumar Singh)  
Under Secretary to the Government of India  
Tel. 23094517

**Director, North Eastern Police Academy,**  
**Shillong, Meghalaya.**

  
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Hand over to C. Section  
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Receipt No. 3335  
Dt. 3/8/16

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Government of India  
Ministry of Home Affairs

Notification

New Delhi, the \_\_\_\_, 2016.

G.S.R....- In exercise of the powers conferred by the provision to article 309 of the Constitution, the President hereby makes the following rules for regulating the method of recruitment to the posts of **Life Guard, Pump Operator and Plumber (Group-'C' posts)** in the North Eastern Police Academy, Barapani, Shillong, Ministry of Home Affairs namely:-

1. Short title and commencement.- (1) These rules may be called the North Eastern Police Academy, Barapani (Life Guard, Plumber and Pump Operator) **Group 'C' Post** posts Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the official Gazette.

2. Number of post, classification and pay band and grade pay or pay scale. - The number of posts, their classification and the pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age- limit, qualifications, etc.- The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-serviceman and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of post.	Classification.	Pay Band and Grade Pay or Pay scale.
(1)	(2)	(3)	(4)
1. Life Guard	*02 (2016) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial.	Pay band-1 (Rs. 5200-20,200) plus grade pay of Rs. 1900.

Whether selection post or non selection post.	Age limit for direct recruitment.	Educational and other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.
(5)	(6)	(7)	(8)
Not applicable.	Between 18-25 years. (Relaxable for Government Servant upto the age of forty years in the case of general candidates and upto forty-five years in the case of candidates belonging to the scheduled sastes or scheduled Tribes in accordance with the instructions or order issued by the Central Government) from time to time.) Note 1.- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunanchal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir, Lahaul and Spiti District and Pangji, Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). Note 2.- The crucial date for determining the age limit in the case of candidates from employment exchange shall be the last date upto which the Employment Exchange is asked to submit the names.	<b>Essential :</b> (a) Matriculation or equivalent from recognized Board or equivalent; and  (b) Possesing of diploma in coaching in swimming from recognized institute of sports; and (c) Two years practical experience in Life Guard / Swimming jobs in a Government/ Commercial organizations.	Not applicable.

